

THE JOHN F. FINN INSTITUTE FOR PUBLIC SAFETY, INC.

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Robert Rolison, Mayor
City of Poughkeepsie
62 Civic Center Plaza
Poughkeepsie, NY 12601

Dear Mayor Rolison:

Thank you for the invitation to review and comment on the report of the Police Reform and Modernization Collaborative of the City of Poughkeepsie. It is clear that the City of Poughkeepsie Police Department (CPPD) made earnest and well-informed efforts to adopt and implement best practices in policing prior to the issuance of Governor Cuomo's Executive Order 203, and it appears poised to take further steps to build public trust and promote racial equity.

Enclosed please find our report, which includes brief summaries of empirical evidence on many of the strategies, programs, and policies specified in the Executive Order, along with our observations about the CPPD's current or planned strategies, programs, and policies. Based on the information available to us at this time, we see a great deal of merit in Poughkeepsie's plan, which surely fulfills the requirements of the EO, and then some. Indeed, the plan promises to honor and extend the advances that CPPD has accomplished in the past several years.

We wish you well in translating the plan into action. We would welcome the opportunity to assist CPPD and the City with the work that will be required to do so.

Sincerely



Robert E. Worden



Sarah J. McLean